



Work Plan 2007 – UNDP Sierra Leone
Practice area: Governance and Democratic Development
Component: Decentralization & Local Governance

Narrative

Since the end of the 11 years conflict in Sierra Leone, a key element of the Government of Sierra Leone’s public policy priority is to improve the quality of governance; to ensure pro-poor services are delivered in a transparent, accountable and responsive manner. In essence, support to the implementation of the 2005 -2007 Poverty Reduction Strategies Paper (PRSP) and programmes in all sectors will require the implementation of a wide range of comprehensive governance programmes. Good Governance, the consolidation of peace and a strengthened security sector are critical elements to food security, job creation, human development, economic growth and the attainment of sustained poverty reduction and localised MDGs in the long-term.

Within the context of the revised United Nations Development Assistance Framework (UNDAF, 2006 – 2007), the revised Sierra Leone PRSP and the UNIOSIL Peace Consolidation Strategy (PCS) policy frameworks, UNDP and other donors are determined to continue supporting the GoSL’s initiative of overcoming the post-conflict governance constraints. Support to Local Governance reform is part of this agenda. Strengthening the capacities of elected local governing structures, which were only restored in 2004, after a lapse of 32 years is central to the attainment of government’s overall decentralisation and pro-poor policies. The Local Government Act 2004 mandates comprehensive fiscal, administrative and political decentralisation and the devolution of most government services from central government to Local Councils. UNDP and other donors are supporting this decentralisation process assisting in the development of transparency, accountability, local resource mobilisation and citizen participation, under the new development paradigm.

of the MDGCD strengthened

- An integrated national policy on local/rural development developed
- Improved capacity of grassroots institutions (CBOs, Village Development Committees-VDC) through training on leadership, participatory learning and monitoring revenue mobilization, TAP and partnership building
- Improved capacity of WDCs and in particular the female members of the WDCs. Improved gender awareness of both male and female members of WDCs.
- An innovative ways to increase local economic activities developed and implemented
- Contribute to the national policy debate on decentralization, and achieve policy, legal and regulatory improvements
- Sound Programme Management ensured

Implementing partner:

UNDP

Other Partners:

GoSL, DFID, EC, WB, DCI

Programme Period:	2004-2007
Programme Component:	Democratic Governance
Intervention Title:	Public Sector Reform
Budget Code:	_____
Duration:	1 Year (2007)

Estimated annualized budget:	\$1,207,715
Allocated resources:	
• Government	
• Regular	
• Other:	
○ Donor	_____
○ Donor	_____
○ Donor	_____
Unfunded budget:	Trac2

Agreed by (Implementing Partner): _____

Agreed by (UNDG Agency): _____

DECENTRALIZATION AND LOCAL GOVERNANCE (00049823)

Key Results	Key Outputs	2007 Output Targets	2007 Activities	Time-frame				Planned Budget			
				Q 1	Q 2	Q 3	Q 4	Fund	Source of Fund	Budget Description	Amount (US\$)
1. Local economic activity enhanced and efficient delivery of social services	1. Monitoring and oversight capacity of the Planning and Community Development Directorate of the MLGCD strengthened	1. A stakeholders' stock-taking workshop on decentralization supported	1.1 Provide technical and logistical support to the Directorate of MLGCD to coordinate a review of the decentralization process in collaboration with the Ministries of Health, Education and Agriculture		X	X		04000	TRAC1	71300–Local Constl. 72100 – Cont Services 71400 Admin Support 72220 - Eqpt. 74500–Miscel expenses	37,215
			1.2 Conduct an annual project review meeting			X	X	04000	UNDP Trac 1	71200-Intl. Consultant 72210-Machinery& Equipment	5,000
		2. A monitoring system of local development activities set up	2.1 Develop monitoring system for devolved functions, CBOs & VDCs.					00134	Irish Aid	71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	50,000
			2.2 Conduct field monitoring trips to project sites.					00134	Irish Aid	71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	10,000

	2. An integrated national policy on local/rural development developed	3. The development of an integrated national policy on local/rural development supported	3.1 Review relevant documents and draft a policy			X		00134	Irish	71300-Local Consultants 71600-Travel 71620-DSA-Local	11,000
			3.2 Conduct focus group discussion and stakeholder consultations					00134	Irish	71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	10,000
			3.3 Conduct a national workshop to formulate/validate the policy					00134	Irish	71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	14,000
	3. Improved capacity of grassroots institutions (CBOs, Village Development Committees-VDC) through training on leadership, participatory learning and monitoring revenue mobilization, TAP	5. Training of 20 VDC/CBOs in local project planning and management supported	4.1 Create a database on BOs/VDCs/WDCs and community development initiatives			X		04000	UNDP Trac 1	71300-Local Consultant 72210-Machinery & Equipment	50,000
			4.2 Conduct an assessment of VDCs/CBOs (Village-level Meetings)		X			04000	UNDP Trac 1	71300-Local Consultant 71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	10,000
			4.3 Develop training modules and design		X	X		04000	Trac 1	71200-Intl.	40,000

	and partnership building		visualized tools							Consultant 71600-Travel 74500-DSA-Local	
			4.4 Conduct training for VDCs/CBOs on leadership and change management			X	X	00134 04000	Irish UNDP Trac1	72100-Contractual services 74100-Professional Services 74500-Miscellaneous expenses.	90,000 100,000
	4. Improved capacity of WDCs and in particular the female members of the WDCs. Improved gender awareness of both male and female members of WDCs.	6. Participation of 210 women in 42 WDCs in Kenema District increased through capacity building and awareness raising on gender issues	5.1 Conduct demographic survey of 394 WDCs		X				TIF	72100-Contractual services 71600-Travel 71620- DSA-Local	20,000
5.2 Production of training modules and materials				X						74210-Printing& Production 72100-Contractual services	20,000
5.3 Conduct TOT for selected CSO/NGO				X					JWIDF TIF	71600-Travel 71620-DSA-Local	28,583
5.4 Training of WDC Members					X	X			JWIDF	72100- Contractual services 71600- Travel 71620- DSA-Local	191,917
5..5 NGO/CBO										71600-Travel	10,000

			outreach and Media campaign				X		TIF	71620-DSA-Local	
			5.6 Conduct a survey on WDC members' attitude towards gender. Conduct an independent evaluation		X				TIF	71200-Intl Consultant 71600-Travel 71620-DSA-Local	20,000
5. An innovative ways to increase local economic activities developed and implemented	8.1 A local economic development (LED) analysis to establish the areas of possible intervention from both public infrastructure and service provision Prepared	7.1 Prepare ToR to recruit local consultant services to conduct study and develop programme of interventions,				X					60,000
	8.2 An annual programme of targeted agricultural extension services, to achieve increase yields in production Formalized	8.1 Liaise with the current extension services (Farmer Field Schools) and help develop a disciplined and regular extension programme				X			UNDP	71300- Local Consultants 71600-Travel	15,000
	8.3 The scope for ICT initiatives for women's groups to support functional literacy, market information and economic empowerment Assessed	9.1 Negotiate with local women's groups to establish their needs, prepare a feasibility report and plan the ICT provision				X			UNCDF	71300-Local Consultants 71600-Travel 74500-Miscellaneous expenses	10,000
	8.4 The role of women	10.1 Identify areas of							UNCDF	71300-Local	10,000

		in the process of LED, in the light of supporting interventions in targets Analyzed and project reviewed	specialist support and provide orientation and training to achieve a gender dimension to all target achievements as well as hold an annual workshop on cumulative experience.			X				Consultants 71600-Travel 74500- Miscellaneous expenses	
		8.5 An equitable approach to development planning, using the MDG and gender filters as criteria for establishing development priorities for organizationally specific strategies and budgets developed and implemented	11.1 Support the councils to prepare (or revise and update) development plans to fulfill MDG achievements and particularly, the gender development challenge, through equitable development and ensure the provision of training on and application of gender development participation methods		X	X	X		UNCDF	71300-Local consultants 71600-Travel 74500- Miscellaneous expenses	10,000
		8.6 An economical, efficient and effective approach to each council's strategy and budget, using the MDG and gender filters as criteria for establishing development priorities for organizationally specific strategies and	12.1 Support the councils to prepare (or revise and update) strategies and budgets to fulfill MDG achievements and particularly, the gender development challenge, through economical, efficient			X	X		UNCDF	71300-Local consultants 71600-Travel 74500- Miscellaneous expenses	10,000

		budgets, developed and implemented	and effective development, and ensure the provision of training on and application of gender-responsive budgeting and participation techniques								
		9. A local development fund (LDF) to supplement both councils' expenditure to support local development established	13.1 Establish the fund's management arrangements, in line with GoSL guidelines and monitor and evaluate the use of funds through local and UNCDF/UNDP M&E principles			X			UNDP	72100-Contractual service 71600-Travel 71620-DSA-Local	100,000
		10. 1 LGFD supported to conduct a survey on property and businesses to identify potential sources of revenues in Kenema district and city councils 10.2 A cadastre on property and businesses in Kenema district and city councils Local established	14.1 Increase local revenue through support LGFD to build the capacity of local councils in revenue mobilization	X	X	X	X		UNDP	72100-Contractual service	30,000
	6. Contribute to the national policy debate on	11. 1 Build the capacity of local councilors and paramount chiefs in	15.1 Conduct training for councilors, including						UNCDF	72100-Contractual service	10,000

	decentralisation, and achieve policy, legal and regulatory improvements	council, through annually increased participation in the annual planning, implementation and review cycle	chiefs, on their role in each stage of the planning, budgeting, implementation and review cycle, annually and monitor their performance		X	X				74210-Printing and production 71600-Travel 71620-DSA-Local	
		11.2 Build capacity in central institutions that demand it, on various aspects of the decentralization, development planning, PEM, infrastructure and service delivery challenge	16.1 Review MLGCD and LGFD needs in relation to M&E and possible capacity needs and ensure the provision of training on M&E as well as limited hardware and software to support M&E in relation to decentralisation and local development		X	X	X		UNCDF	72100-Contractual service 74210-Printing and production 71600-Travel 71620-DSA-Local	10,000
		12. Technical contribution provided to the national debate on decentralization policy and decisions on strategy	17.1 Initiate and support discussions on decentralisation policy with particular regard to functional and fiscal decentralisation		X	X			UNCDF	63405-Learning Costs 74210-Printing and production 71600-Travel 71620-DSA-Local	10,000
	7. Sound Programme Management ensured	13.1 Project Team and Country Office team establish and maintained	18.1 Recruit project team and set up country office team and provide transport		X	X			UNDP	72215-Transportation Equip. 71405-	125,000

			and equipment					04000	UNDP Trac 1	service Contract 73100- Rental &maintenanc e of premise 72810- Acquis. of Computer hardware 72500- Supplies 72505- Stationery &other office sup. 71600-Travel 72100- Contractual Service- companies	20,000
		13.2 Project team Supported to produce and implement AWP	19.1 Confirm HQ's annual request Verify contents of AWP in relation to Atlas						UNCDF	74500- Miscelleneou s expenses	5,000
		13. 3 Support the production of quarterly reports, through MIS and Atlas	20.1 Confirm quarterly reporting deadline and verify contents of quarterly reports in relation to Atlas			X	X		UNCDF	72510- Publications 74500- Miscelleneou s expenses	5,000
		13. 4 Ensure the availability of financial transfers from HQ to the project team,	21.1 Liaise closely with both PT and HQ to ensure conditions are met to allow for		X	X			UNCDF	74510-Bank Charges	5,000

		according to the AWP	timely transfers									
		10. 6 Support all HQ and regional technical and management missions	22. 1CO ensure all logistical arrangement in place							UNCDF	Travel-71600	5,000
		13.5 Fund all HQ, including regional office, missions, annually	23. 1 Provide fund for international and local travel		X	X				UNCDF	71600-Travel	50,000
Sub-Total:												1,207,715

Work Plan 2007 – UNDP Sierra Leone
Practice Area: Governance and Democratic Development
Components: Public Sector Reform

Narrative

Government's capacity to develop and implement policy reform, and carry out the daily operations of government, requires enhanced human resources and improved systems for public procurement, budgeting and expenditure. Preventing and addressing corruption is part of this agenda. Public sector reform must be comprehensive, beginning with development of leadership and senior management's ability to plan and implement the reform process. In partnership with other donors, comprehensive public financial management reform is under way, with UNDP assisting in procurement reform, the creation of a senior executive service and building the capacity of District Budget Oversight Committee (DBOC).

UNDAF Outcome(s):

Public sector reformed for efficient and accountable service delivery

Expected CP Outcome(s):

- Improved procedures and performance of procurement reform
- Increased ability of Government to implement reform and deliver services, through enhanced senior leadership
- Increased citizens' awareness of and participation in planning and oversight of governance initiatives

Expected CP Output(s):

- Recruitment and training of personnel for 30 SES posts supported.
- National procurement capacities for 5 MDAs enhanced in TAP through support to senior leadership training
- Mechanism for fiscal accountability supported in 13 districts
- The conduct of a research on the impact of diamond area community development fund in 2 regions supported
- Cadastre system for licensing mining property rights updated
- Training conducted for CSOs, CDCs and LCs (3 each) on the management and use of DACDFs;

Implementing partner:

UNDP

Other Partners:

GoSL, DFID, EC, WB, DCI

Programme Period:	2004-2007
Programme Component:	Democratic Governance
Intervention Title:	Public Sector Reform
Budget Code:	_____
Duration:	1 Year (2007)

Estimated annualized budget:	US\$577,831
Allocated resources:	
• Government	15,105
• Regular	326,627
• Other:	
○ Donor	_____
○ Donor	_____
○ Donor	_____
Unfunded budget:Trac2	236,100

Agreed by (Implementing Partner): _____

Agreed by (UNDG Agency): _____

PUBLIC SECTOR REFORM (00049823)

PUBLIC SECTOR REFORM (00049823)											
Key Results	Key Outputs	2007 Output Targets	Key Activities	Timeframe				Fund	Source of Fund	Planned Budget	
				Q 1	Q 2	Q 3	Q 4			Budget Description	Amount (US\$)
1. An efficient and accountable public service delivery system instituted.	1. Comprehensive public service reform undertaken with creation of Senior Executive Service and re-profiling of key ministries	1. Recruitment and training of personnel for 30 SES posts supported.	1.1 Support the phase recruitment, assessment and selection processes of personnel for SES positions.	X	X	X	X	04000	UNDP Trac1	71200 – Intl. Consultants 71300 – Local Consultants 72100 – Contractual Services 74500 - Miscellaneous expenses	72,000
			1.2 Commission a study of PIU positions to develop an inventory and descriptive information necessary that ensures smooth transition in the recruitment process.	X				04000	UNDP Trac1	71200 – Intl. Consultants 71300 – Local Consultants 74500 – Miscellaneous expenses	35,000
			2.1 Support development opportunities and training on changed management – policy analysis, management, leadership,	X	X	X	X		UNDP Trac2	71200 – Intl. Consultant 71300 – Local Consultants 74500 – Miscellaneous	77,500

			performance monitoring - for 140 personnel recruited in all three phases for the SES positions.									
2. Improved compliance with the national procurement policy in 5 MDAs	2. National procurement capacities for 5 MDAs enhanced in TAP through support to senior leadership training	3.1 Support NPPA to organize training in National Procurement policy for 5 MDAs.	X	X	X	X		UNDP Trac2	71300 – Local Consultants	50,000		
		3.2 Support NPPA to monitor MDAs compliance with procurement policy						TRAC2	71300 – Local Consultant	21,600		
		3.3 Provide budgetary support to key Ministries and NPPA to capacitate procurement units.	X	X	X	X		UNDP Trac2	71300 – Local Consultants 72100 – Contractual Services	87,000		
3. Mechanisms for transparency, accountability & participation (TAP) designed and institutionalized in 13 districts Councils, with increased participation of women, CSOs, DBOCs, Executive,	3. Mechanism for fiscal accountability supported in 13 districts	4.1 Facilitate the establishment of Transparency and Accountability of 13 Notice Boards in the Districts for the District Budget Oversight Committees (DBOCs) and Civil Society Organizations (CSOs).	X	X	X	X	04000	MTEF/ TC - MoF UNDP Trac1	72100- Contractual Services 71600-Travel 71620-DSA- Local 74500- Miscellaneous expenses	5,029 45,268.2		
		4.2 Train DBOCs, CSOs and the Press Medias in 13 Districts on the concept of TAP	X	X	X			MTEF/ TC -	74100- Professional Services 74210-Printing & production	4,154.8		

Legislative and youth in public budget execution/ management and monitoring of service delivery.	within the MTEF process and the utilization of the notice boards.					04000	UNDP Trac1	72300-Materials & goods 71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	37,393.2
	4.3 Train MDAs and MTEF/TC members, Local Council Chairpersons and other stakeholders in the community on TAP in the MTEF process.		X	X	X	04000	MTEF/TC - MoF UNDP Trac1	74100-Professional services 72300-materials&goods 74210-Printing&product ion 71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	1,303 11,727
	4.4 Train 112 newly elected 4.5 Parliamentarians including 12 paramount chief representatives and 40 cabinet ministers on the concept of TAP within the MTEF process.			X	X	04000	MTEF/TC – MoF UNDP Trac1	74100-Professional Services 72300-Materials&goods 74210-Printing&product ion 71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	2,075 18,673
	4.6 Support study						MTEF/	71600-Travel	2,000

			tour to any African country that had gained success in MTEF to learn from their experience Train		X			04000	TC - MoF UNDP Trac I	71620-DSA-Local 74500-Miscellaneous expenses	18,000
			4.7 Provide logistical support (1 vehicle) to the MTEF/TC of MOF to monitor DBOCs in implementing the TAP programme.	X				04000	UNDP Trac I	72210-Machinery & Equipment 74500-Miscellaneous expenses	30,000
			4. 8 Update existing MTEF guidelines (2003) to include TAP issues in the Budgeting and Accountability Act 2005	X				04000	MTEF/TC - MoF UNDP Trac I	74100-Professional Services 71600-Travel 71620-DSA-Local	542.8 4,885.2
4. Extractive Industries Transparency Initiative researched and effective utilization of the Diamond Area Community Development Funds (DACDF) ensured.	4. The conduct of a research on the impact of diamond area community development fund in 2 regions supported	5.1 Conduct field research on the impact of audit Diamond Area Community Fund (DACDF) in the Southern and Eastern regions.		X	X			04000	UNDP Trac 1	72100-Contractual Services 71300-Local Consultants 71600-Travel 74500-Miscellaneous expenses	3,126
		5.2 Conduct Public education or sensitization using the radio phone-in-panel discussion on the impact of the		X	X	X		04000	UNDP Trac 1	72100-Contractual Services 71300-Local Consultants 72300-Material	4,808

			DACDF							& Goods 71600-Travel 74500-	
			5.3 Facilitate Community consultation using documentaries on mining interface with the Local Councils and traditional authorities.		X	X		04000	UNDP Trac1	72100- Contractual Services 71300-Local Consultants 72300-Material & Goods 71600-Travel 74500-	9,110
		5. Cadastre system for licensing mining property rights updated	6. 1 Organize Community consultative sessions on artisan mining license fee and DACDF allocations.			X		04000	UNDP Trac1	72100- Contractual Services 71300-Local Consultants 72300-Material & Goods 71600-Travel 74500-	13,870
		6. Training conducted for CSOs, CDCs and LCs (3 each) on the management and use of DACDFs;	7.1 Conduct training of CSOs and Chiefdom Development Committees (CDCs), LC members on the management and use of DACDF		X	X		04000	UNDP Trac1	72100- Contractual Services 71300-Local Consultants 72300-Material & Goods 71600-Travel 74500-	9,658
			7. 2 Conduct training of chiefdom level taskforces on advocacy and monitoring techniques of the DACDF funds in			X	X	04000	UNDP Trac1	72100- Contractual Services 71300-Local Consultants 72300-Material & Goods	9,658

			mining communities							71600-Travel 74500- Miscellaneous expenses	
			7. 3 Carry out monitoring of projects funded by the DACDF			X	X	04000	UNDP Trac1	71300-Local Consultants 71600-Travel 74500- Miscellaneous expenses	3,450
Total:											577,831



Work Plan 2007 – UNDP Sierra Leone
Practice Area: Governance and Democratic Development
Components: Justice Sector Reform

Narrative

Beginning in 2003, the presence of formal and traditional courts has been gradually re-established throughout the country, with the presence of functional Magistrate courts in particular extended to all 14 districts. Now the agenda is comprehensive judicial reform to address the functional and institutional weaknesses frequently cited as contributing factors to the war. It is also essential to build capacities and understand human rights issues especially those relating to the Convention for the Elimination of Discriminations Against Women (CEDAW). Ensuring this requires the establishment of the right institutional framework supported by the required training support for effective functioning. In response to the call by the TRC Act 2000 to establish a follow-on commission that would implement the TRC recommendations, the GoSL has established the National Human Rights Commission (NHRC), which requires huge capacity building to accomplish its mandate effectively. In partnership with government and other agencies (UNIOSIL), the UNDP will focus substantial support towards the building of capacity of this newly established Commission for effective monitoring and reporting on human rights issues.

UNDAF Outcome(s):

- Security institutions and personnel strengthened
- Increased awareness and respect for human rights at national and community level, including the adoption and amendment of national laws as per international obligations
- Improved capacity of law enforcement agents in the respect and protection of human rights and conflict resolution at national and local levels
- Establish an effective and efficient justice system

Expected CP Outcome(s):

- Effective, efficient and accountable justice system established
- Improved networking among human rights organizations and increased awareness of human rights issues
- Existence of governmental and civil society human rights education programmes that reach a large part of the population
- Effective human rights protection and monitoring system with nation-wide coverage fully staffed and funded
- Existence of citizen security mechanisms at local level

Expected CP Output(s):

- Performance of Resident Magistrates assessed/evaluated
- The recruitment and training of 5 additional magistrates supported
- Number of remand prisoners reduced.
- The establishment and functioning of justice sector programme secretariat supported
- The process of enacting the bills on GBV, intestate succession and registration of customary marriages/divorce facilitated
- Needs assessment for the establishment of a National Judiciary Training Institute conducted.
- Capacity building of the NHR Commission and 3 Human right-based CSOs supported for effective human rights protection and monitoring

Implementing partner:

UNDP

Other Partners:

GoSL, UNIOSIL, DFID/JSDP, SLP,
Prisons

Programme Period:	2004-2007
Programme Component:	Democratic Governance
Intervention Title:	Public Sector Reform
Budget Code:	_____
Duration:	1 Year (2007)

Estimated annualized budget:	US\$914,002
Allocated resources:	_____
• Government	
• Regular	
• Other:	
○ Donor	_____
○ Donor	_____
○ Donor	_____
Unfunded budget:Trac2	

Agreed by (Implementing Partner): _____

Agreed by (UNDG Agency): _____

JUSTICE SECTOR REFORM (00049823)

Key Results	Key Outputs	2007 Output Targets	Key Activities	Timeframe				Fund	Source of Fund	Budget Description	Amount (US\$)
				Q 1	Q 2	Q 3	Q 4				
1. An effective and efficient judicial system established	1. The capacity of resident Magistrates improved	1. Performance of Resident Magistrates assessed/evaluated	1.1 Collect data on number and types of matter prior to deployment, upon deployment and hearing, outcome of old matters, number of fresh matters assigned to each magistrate monthly and status as of 31 Dec 2006.	X				04000	Trac 1	71300 – Local Consultant 71620 - DSA-Local 74500- Miscellaneous expenses	2,433
			1.2 Refresher training for all 17 Resident Magistrates and selected JPs	X	X			04000	UNDP TRAC1	74100-Professional services 72300-Materials & goods 71620-DSA-Local 74500- Miscellaneous expenses	8,840
			1.3 Monitoring performance of Magistrates courts	X	X	X	X	04000	UNDP TRAC1	71600-Travel 71620-DSA-Local	5,678
	2. Backlog of cases reduced nation-wide	2. The recruitment and training of 5 additional magistrates supported	2.1 Identify backlog cases and set up temporary magistrate courts to assist Resident		X	X		04000	UNDP TRAC1	71300-Local Consultants 72300-Materials & goods 74500- Miscellaneous	12,147

			magistrates to preside over cases							expenses	
			2.2 Support the recruitment and training of additional magistrates		X	X		00134	Irish	74100-Professional services 72300-Materials & goods 71620-DSA-Local 74500-Miscellaneous expenses	50,000
			2.3 Develop Prison Officers monitoring mechanisms for court attendance of remand prisoners		X	X	X	04000	UNDP Trac 1	72210-Machinery & Equipment 72300-Materials & goods 74100-Professional Services 74500-Miscellaneous expenses	10,000
		3. Number of remand prisoners reduced.	3.1 Provide financial or budgetary supports through direct top-up payments to the judiciary to ensure delivery of better justice services; e.g. magistrates, paralegals-JPs, Clerks, and Bailiff.	X	X	X	X	04000	UNDP TRAC1	71200 – Intl. Consultants 71300 – Local Consultant 72100 – Contractual Services	236,924
	3. Justice Reform Secretariat set up and running fully	4. The establishment and functioning of justice sector programme secretariat supported	4.1 Provide administrative and budgetary support to Justice Sector Reform Secretariat; Training secretariat personnel on the effective and efficient use of the case	X	X	X	X	04000	UNDP Trac1	72300-Materials & goods 72500-Supplies 74500-Miscellaneous expenses 71300-Local Consultants	73,000

			tracking & management mechanism set-up.								
			6.1 Develop an effective case tracking & management mechanism in all 14 districts with resident magistrates with central coordination at the Justice Sector Reform Secretariat.		X	X			UNDP TRAC2 (ICT)	72210-Equipment & Machinery 72100-Contractual Services 71600-Travel 71620-DSA-Local 74500-Miscellaneous expenses	100,000
			6.3 Identify and train personnel on the use of the case tracking system.			X	X		TRAC2 (ICT)	74100-Professional Services 72300-Materials & Goods	50,000
4. Bills domesticating International laws, which particularly affect women and children (CEDAW, CRC) legislated	5. The process of enacting the bills on GBV, intestate succession and registration of customary marriages/divorce facilitated	7.1 Support the review and enactment of three gender bills into legislation	X	X			00134	Irish	72100-Contractual Services 72300-Material & Goods 74500-Miscellaneous expenses	20,000	
		7.2 Monitor the implementation and compliance of gender legislations		X	X	X	00134	Irish	71600-Travel 71620-DSA-Local	30,000	
5. A functional National Judiciary Training Institute established	6. Needs assessment for the establishment of a National Judiciary Training Institute conducted.	8.1 Carryout training need analysis and prepare training and capacity building action plan for the Judiciary/Justice					04000	UNDP TRAC1	71300 – Local Consultants 72100 – Contractual Service	35,000	

		department.									
		8.2 Support training of justice officials together with their communities in both the state/formal and traditional legal systems.						04000	UNDP TRAC1	72100 - Contractual Services 71200 - Intl. Consultants 74500 – Miscellaneous expenses	105,000
	6. The National Human Right Commission fully functioning in collaboration with 3 Human right-based CSOs.	7. Capacity building of the NHR Commission and 3 Human right-based CSOs supported for effective human rights protection and monitoring	9.1 Support three days meeting and sensitization tours with the Human Rights Commissions of Ghana, Uganda and South Africa..	X					DGTTF	71600 - Travel 74500 – Miscellaneous expenses	35,000
			10.1 Support a two-week comprehensive training of the Commissioners and staff in all aspects of human rights including monitoring, reporting and effective implementation of human rights Legislations.	X	X				DGTTF	72100 - Contractual Services 71200 - Intl. Consultants 72300 – Materials and Goods 74500 – Miscellaneous expenses	57,000
			12.1 Support capacity building of Human Rights CSOs in monitoring and reporting the effective use of Human Rights Legislations.	X	X	X	X		DGTTF	72100 - Contractual Service 71200 - Intl. Consultants 74500 – Miscellaneous expenses	15,000
			11.1 Support the development of draft Action Plan using in-						DGTTF	71200 - Intl. Consultants 74100 -	32,000

			house interaction. 11.2 Support validation of Action Plan							Professional Services 72300 – Materials and Goods 74500 – Miscellaneous expenses	
			10.1 Assessment of the TRC Archives nationwide; Training of Documentalist; Equip and staff the ocumentation Centre	X	X				DGTTF	71200 - Intl Conslt 71300 - Local Conslt 72200 – Equipment & Machinery	36,000
Total:											914,002



Work Plan 2007 – UNDP Sierra Leone
Practice Area: Governance and Democratic Development
Components: Electoral Reform Project

Narrative

Sierra Leone's next National Elections scheduled to take place on 11 August 2007 will be a litmus test of the consolidation of peace, good governance and the development of political stability, and sustainable democratic institutions. Before these elections, the Electoral Institutions, National Electoral Commission and the Political Parties Registration Commission (PPRC) require a comprehensive transformation and rebuilding exercises. A multi-donor framework lead by UNDP has been established as its overarching goal supporting the conduct of the cost effective, efficient, transparent, and credible elections. The collapse of the state was epitomized by weak and uncoordinated security systems throughout the nineties.

UNDAF Outcome(s):

- A democratically elected government in place with full mandate accepted by majority of the population.

Expected CP Outcome(s):

- Transparent and credible presidential and parliamentary elections conducted
- Proportion of women/youth occupying elected and appointed positions in central and local authorities increased

Expected CP Output(s):

- NEC capacity increased with UNDP's technical support
- Nationwide voter and civic education supported
- Establishment of a credible voter register supported
- The development and signing of an acceptable media code of conduct facilitated
- Capacity of local security networks enhanced for effective electoral support
- Elections petition courts functioning in all 4 regional headquarter towns
- Proposal for support to the 2008 Local Government Elections developed
- A comprehensive plan developed to support the 2008 local elections.
- Additional support staff recruited
- The 1956 Ward boundary reviewed and re-delimitation plan mapped out.

Implementing partner:

UNDP

Other Partners:

GoSL, DFID, EC, Japan, DCI,
Denmark,

Programme Period:	2004-2007
Programme Component:	Democratic Governance
Intervention Title:	Public Sector Reform
Budget Code:	_____
Duration:	1 Year (2007)

Estimated annualized budget:	US\$22,982,537
Allocated resources:	_____
• Government	
• Regular	
• Other:	
○ Donor	_____
○ Donor	_____
○ Donor	_____
Unfunded budget:	Trac2

Agreed by (Implementing Partner): _____

Agreed by (UNDG Agency): _____

Governance Unit Annual Work Plan - 2007

Electoral Reform (00047172)

Key Results	Key Outputs	2007 Output Targets	2007 Key Activities	Time-frame				Fund	Source of Fund	Budget Description	Amount (US\$)
				Q 1	Q 2	Q 3	Q 4				
Electoral Systems and Processes supported and a democratically elected governments (National and Local) established	1. Capacity of EMBs (NEC, PPRC, CSOs) strengthened.	1. NEC capacity increased with UNDP's technical support 2. Nationwide voter and civic education supported	Recruit and assign additional international technical staff to the EMBs (NEC, PPRC) to assist with project implementation and transfer of skills.	x	x	x	x		TRAC 1	71200 - Intl. Consultant	300,000
	2. A credible voter register established.	3. Establishment of a credible voter register supported	Provide logistic support and technical assistance to NEC in the implementation of the VR.	x	x				Basket	71205 - Intl Consultants-Sht Term-Tech 71405 Service Contracts-Individu 71505 UN Volunteers Cost 71605 Travel Tickets-Internation 71615 Subsistence Allow 71630 Shipment 72120 Svc Co-Trade and Business 72125 Svc Co-Studies & Research 72130 Svc Co-Transportation Serv 72140 Svc Co-	4,459,534

											Information Technol 72205 Office Machinery 72210 Machinery and Equipment 72215 Transporation Equipment 72220 Furniture 72300 Materials & Goods 72410 Acquisition of Audio Visua 72415 Courier Charges 72425 Mobile Telephone Charges 72445 Common Services-Communicat 72505 Stationery & other Office 72815 Inform Technology Supplies 74210 Printing and Publications 74525 Sundry	
			Facilitate the international procurement of all voter registration materials.	x	x					Basket		4,459,534
	4. The conduct of a transparent and credible Presidential and	4. The development and signing of an acceptable media code of conduct	Facilitate the international procurement of all polling materials and	x	x	x	x			Basket		12,763,469

	Parliamentary elections supported	facilitated 5. Capacity of local security networks enhanced for effective electoral support	provide NEC with logistic and technical assistance before, during and after the polling day.									
	5. Establishment of election petition courts supported	6. Elections petition courts functioning in all 4 regional headquarter towns.	Provide budgetary and technical support to NEC and Judiciary in the establishment of the elections petition courts.		x	x	x			Basket		1,000,000
Total:												22,982,537